

## Area Commissioner's Brief

I take this opportunity of welcoming you to this year's Conference. A special welcome to our invited guests, Minister Patrick McKenzie, Region Director Kinuthia Murugu, Chief Scout Nkwenkwe Nkomo, Chairman of the National Scout Council Rev. Mehana, Southern Zone Director Winston Adams, Chief Scout Commissioner Andre Bredenkamp, Chief Executive Officer – SA Scout Association Luke van der Laan and Vice Chancellor of Peninsular Technikon Prof Brian Figaji.

This conference is an important one as we seek a new direction and we set ourselves new goals to take scouting in the future.

We stand on the eve of our centenary celebrations in 2007 when we will not only celebrate our achievements over the last 100 years but also prepare ourselves for the next century of scouting.

I believe that this is what we are doing with the launch of our Vision and Strategic Plan. We have been talking about this for months and the time has now arrived for its implementation. Every member of this Area would have to subscribe to it and we will all be measured by its success.

For it to succeed it has to become everybody's business.

We also look at other issues like improving our image, dealing with child abuse, Scouting in Africa, Camp America Programmes, National and International Events and we start the count down to 2007.

I trust that you will rise to the occasion and join me in working towards achieving the goals that we set ourselves - to ensure that we grow this movement, provide good programmes, make it accessible to all and contribute to the development of the youth in our care.

Thank you also to our sponsors Camp America, Standard Bank, and Peninsula Technikon for making this Conference possible and to all the presenters and members of the Area who contributed to its success.

**Brian February**  
**Area Commissioner**

## Area Chairman's Message

I would like to thank and congratulate the Area Commissioner, Mr. Brian February, his team and the various Scouting structures for undertaking the review of our Scouting programme and its relevance to meet the ever increasing changes in our developing world.



When the programmes are rolled out you will appreciate that the fulcrum point to these efforts is to ensure invigoration and recruitment of larger numbers of committed leaders. We should be aware however that modern demands on the time of adults, particularly in one-parent families, are such that they prevent or curtail their involvement in giving time to Scouting. As Scouting covers the most fertile learning period in the lives of our youth, 8 to 18, it is essential that the Scouting programme/method designed around one adult leader/trainer to seven Scouts is not watered down.

The youth in the above age group in the Area number some 860,000 and if we could accommodate only 2.5% of those on our programmes (20,000) we would require to greatly increase the numbers of adult leaders partly by encouraging those who have benefited from Scouting to return and share their knowledge and experience.

Another important aspect of the programme is the goal and monitoring of each Scout's growth and personal milestones which should ensure attention is given to providing educational, leadership and recreational programmes of the highest order.

Western Cape Scouts are very fortunate in having access to some fine camping sites in the area and now, with the introduction of two nights per year fee free camping this will make it affordable for Scouts to enjoy the 'outing' in Scouting.

I take this opportunity to thank all those men and women connected with our Association for setting and achieving such high standards for our youth in the Western Cape and for their future support to meet our vision "that Scouting in the Western Cape continues to be recognised as the premier youth movement accessible to all ....."

**Nigel de la Rosa**  
**Area Chairman**

## TRAINING TALK

Well, by now your planning for 2004 will be in place, structures sorted out and budgets agreed with your committees. Your Group Scouters Council will have met and agreed the years activities (No clashes for use of the hall or facilities etc), and your Parents committee formed and beavering away at raising funds and recruiting (and ensuring training) leaders to keep your Group on a roll in 2004.

The Area Vision & Strategies will be implemented right away, and I do hope that all Leaders will rise to the challenge of doing the basics right so that we get our Scouting in Western Cape back to where it belongs as a premier youth organization, visibly delivering on our Aims and Values.

Training is key to ensuring that we all work in the most effective way to make the best use of personal time – ours, our members and our parents and supporters. Don't feel alone out there. Training courses are a great way to learn how (and why) things are done correctly, share ideas, bounce problems off others and have a bit of FUN at the same time.

So please be aware of the following courses coming up and encourage your team to attend.

### *Rover Leader Warrant*

7-8 Feb Ed Rose

### *Committee Members Introduction*

15 Feb Phillip Mauritz

### *Adult Leaders Introduction*

28 Feb Phillip Mauritz

### *Troop Scouters Warrant*

13, 24 Mar & 7, 21, 23-25 April Nigel Forshaw

### *Pack Scouters Warrant*

6 & 27-28 March Donald Alexander

### *GS/Commissioners Warrant*

3-4 April Albert Ntunja

### **Paddy Milner**

### **AAC : Adult Leader Training**

## TONKIN TROPHY

After much consultation at all levels it has been decided that the requirements will be as follows:

### 1. Competitions

#### **(a) Gordon, Rayner, & Edward**

1 point for entering each plus 10 for winning, 8 for second 6 for third, 4 for fourth and 2 for fifth

#### **(b) Upton**

1 point for entering each plus 5 for winning, 4 for second 3 for third, 2 for fourth and 1 for fifth

#### **(c) Quinn Trophy, Cape Times Cross Country, Kontiki, Cub fun day, Gallant & Toughees Challenge**

1 point for entering each event 1 additional point for winning where applicable

### 2. Group Magazine

1 point per issue to a maximum of 4.

2 additional points for reaching "Gold" standard 1 for "Silver" in the H.V.Marsh Award Competition.

*(Only troops entering H.V. Marsh will get points for this section)*

### 3. Star Awards

#### **(a) Pack, Troop**

Gold Star 10 points Silver Star 7 points

Bronze Star 4 points

#### **(b) Group**

Gold Star 5 points Silver Star 3

points Bronze Star 1 point

#### **(c) Patrol**

5 points per gold & 2 per silver "star" patrol up to a maximum of six patrols



## **STAR AWARDS 2004** **Guidelines for Evaluation**

The "Star Award Scheme" is not only to recognise troops and patrols who have met the criteria of good scouting and the patrol system but also as a tool for Scouters, Commissioners and Area / National Staff to be able to identify weak areas and take the appropriate action to correct them.

The star year runs from the 1<sup>st</sup> October till the 30<sup>th</sup> September. Every troop and patrol must be assessed early in the year after which the evaluator advises the troops and the patrols on how to overcome their weaknesses and achieve the "gold star". The requirements should be discussed with the Troop Scouters at District meetings during October & November. The first evaluation by the D.C. should be carried out during March and April. The results should be entered in the first column on the form. The second evaluation should be carried out during October and November and entered in the second column with comments and venues of hikes' etc. in the "comments and details" column. The forms must then be sent to the AAC Scout Programme for your Area not later than the 15<sup>th</sup> November. The AAC in turn checks the forms and records the results for his own use when planning the strategy for the next year. He then forwards the forms, a copy of his record sheet and his comments to The National Commissioner for Scout programme not later than 10<sup>th</sup> December.

### **Summary**

- 1) The evaluation period is from 1<sup>st</sup> October to 30<sup>th</sup> September each year.
- 2) The D.C. or A.D.C (Scout Programme) should carry out the two evaluations as part of their quarterly troop visits. The same evaluator should carry out both evaluations. The Scouter cannot carry out his own evaluation.
- 3) The evaluations should be carried out in March/April & October/November.
- 4) The evaluation form should be used as a guide for ongoing discussion Between the

Troop Scouters, the District And The AAC Scout Programme..

- 5) The comment column must be used for details of successes and shortcomings, which should be discussed in detail with the Troop Scouter and Patrol Leaders.
- 6) The certificates should be handed out by the D.C. at a Group or Troop Event.
- 7) The award is for achieving minimum standards and is not a 'Glory' award.
- 8) Every Troop and Patrol must be inspected and the forms submitted even if no "YES" answers are achieved. The Chief Scout has indicated that any reluctance to be inspected should be investigated by the DC and AAC Scout Programme.
- 9) All forms must be at Area Headquarters by the 15<sup>th</sup> November.
- 10) All forms must be at National HQ by the 10<sup>th</sup> December.
- 11) Star Patrol forms should be printed on blue paper and Star Troop forms on green.

Remember this is not a competition where troops must enter; it is part of the support given to the troops by the District and Area. Therefore, district staff must evaluate all troops and the patrols at least twice a year. This is not additional to, but forms part of the District Commissioner's quarterly visits to his troops.

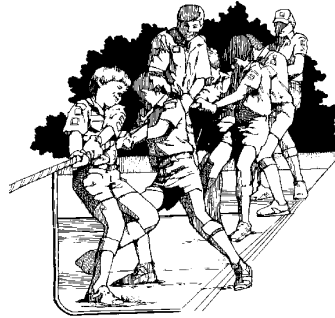
### **National Commissioner Scout Programme**



"Scouting for a better world"

## Star Troop Guidelines

1. **Patrol Camping:** - emphasise its importance. Overnight hike camps may be included.
2. **Patrol System:** - Fundamental to Scouting. Every patrol to be evaluated for a patrol star. The standard of 8 out of 13 requirement is to ensure that a new patrol would not prevent a troop reaching gold status.
3. **Troop Camping:** - the nights do not have to be consecutive. More than 50% of the troop should have attended. Overnight Troop hikes may be included. Comment on variety of venues.
4. **Outdoors:** - an outdoor adventure is an exciting, challenging experience, which is characterised by uncertainty of outcome and perceived risk. List under comments Examples could be a hike into new territory or a wide game away from the hall.
5. **Advancement:** - Advanced this year to a new level; Membership, Pathfinder, Adventurer, First Class, Explorer or Springbok.
6. **Interest Badges:** - this includes Scoutcraft badges.
7. **Participation:** - the troop must be represented by at least a patrol-sized group.
8. **Retention:** - Members lost through reasons beyond the control of the troop do not count against the troop. (e.g. Transfers out of the district or becoming 18 years old)
9. **Recruitment:** this may include cubs coming up and new recruits.
10. **Number of Scouts:** - total number of registered scouts at the last day of September. Compare with census figures.
11. **Number of Scouters:** - 1 Warranted Scouter per 16 scouts. (e.g. If 31 scouts then 1 Scouter if 32 then 2 Scouters)
12. **Troop Records:** - records to be simple and up to date. All must be available for a "Yes"
13. **Communication:** - a simple display and newsletter used to publicise achievements and promote events.



14. **National Scout Challenge:** - the troop must participate in this national event.

## Star Patrol Guidelines

1. **Patrol Camps:** - must be recorded in logbook. PL was in sole charge. At least overnight. If patrol exceeds 2 overnight hikes then the extra ones may be credited to section 2.
2. **Patrol Hikes:** - must be recorded in logbook. PL was in charge. Not necessary overnight but at least 4 hours on the actual hike.
3. **Patrol Activities:** - must be recorded in logbook. PL was in charge. Defined as a gathering of a patrol to carry out an activity as a patrol. Does not include activities credited in sections 1 & 2.
4. **Court Of Honour:** - record of attendance to be kept in COH minute book.
5. **Number of scouts:** - average 6 or over for the year.
6. **Patrol Leader:** - must have passed the First Class Badge by the end of the year.
7. **Patrol Second:** - must have passed the Adventurer Badge by the end of the year.
8. **Numbers 3 & 4:** - must have passed the Pathfinder Badge by the end of the year.
9. **Patrol Logbook:** - simple up to date and containing at least items for sections 1 to 3.
10. **Visual Progress Chart:** - simple, up to date, on display.
11. **Attendance:** - must be recorded in the patrol register
12. **Attendance Register:** - simple, up to date & on hand for both inspections.
13. **Patrol Corners:** - Where permanent dens or corners not possible, a portable display is satisfactory.
14. **Patrol Jobs:** - Jobs must be realistic, understood and functional.





## **The National Challenge** **2004**

**The challenge is in two parts: -**

- a) That each troop performs some form of service that will improve the environment in a field associated with community health between the 16<sup>th</sup> June and 30<sup>th</sup> September 2004.**
- b) That at least 25% of the troop qualifies for the Public Health interest badge between 1<sup>st</sup> January and 30<sup>th</sup> September 2004.**

A logbook with photographs or sketches of your service project and a list of names of those who had attained the badge should be submitted to your AAC scout programme by the end of October 2004..

All Troops who meet these criteria will receive a certificate. The following marking will be used to find the national winner: - a) Benefit to the community b) duration of the project c) originality d) planning e) use of the whole troop f) The log and g) the percentage of the troop who attained the badge.

Should a scout who has completed the explorer level wish to organise and lead this project, which should last forty hours it may be used as the Springbok service project. To Qualify the scout would have to carry out all the planning and coordination of the project himself/herself and submit plans to the AAC Scout Programme at least 14 days before the project to get approval and then submit a log at the end and comply with the requirements for that activity.

The requirements for the Public Health badge, which can be used for the Explorer or the Cords are listed below.

## **PUBLIC HEALTH** **INTEREST BADGE**

1.
  - A. Discuss the principles of sewage purification and disposal. Obtain practical information from an official of your local authority.
  - OR
  - B. Explain how a community can dispose of sewage safely if there is no sewage treatment plant.
  - OR
  - C. Take part in installing a hygienic lavatory in an area that does not have waterborne sewerage.
2. Discuss the principles of refuse disposal as it is applied in your local authority. Visit your local refuse disposal site in the company of an official of your local authority.  
OR  
If there is no municipal or other refuse disposal unit where you live, discuss the dangers which can be created if household refuse is not disposed of efficiently. Show that you practise hygienic refuse disposal at your home.
3. Name six diseases, which can be prevented by immunisation in childhood. Know where and when these immunisations can be obtained.
4. Learn something about the two most important infectious diseases occurring in your community. Discuss the cause, mode of spread, treatment and prevention of these two diseases with the examiner.
5. Describe two simple methods of making water fit to drink. Show that you practise three basic methods of promoting good food hygiene in your home.
6. Take part in a health education project involving at least 20 families.  
OR  
Take part in a project to ensure a clean water supply in a place that does not have piped water.
7. Discuss some of the problems caused by human over-population.

## 2007 World Scout Jamboree

The World Scout Jamboree is a gathering of Scouts from around the world, for 10 days of adventurous activities, memorable events, and international friendship in a campsite big enough to accommodate tens of thousands of young people.

The theme of the 21st World Scout Jamboree in 2007 is **“One World, One Promise”** – which captures the aspirations and hopes of young people for the future.

### Where, When, What and Who ?

The 21st World Scout Jamboree will be hosted by the United Kingdom, in celebration of the centenary of Scouting. It will take place at Hylands Park Chelmsford (Essex) in the UK, from 27th July to 8th August 2007. In addition, there will be opportunities for Jamboree Scouts to enjoy Home Hospitality for a few days before or after the Jamboree, and also to visit or camp on Brownsea Island.

40,000 young people will camp, live and work alongside each other for 10 days. They will come from homes as diverse as Africa and Europe, cultures as different as Arab and American countries, and histories as varied as the Asia-Pacific and Eurasia regions. Together they will celebrate what unites them, and learn what they can do together to help build a better world.

“Join-in-Centenary” programmes, along with “Jamboree on the Internet” and “Jamboree on the Air”, will be run alongside to enable all other Scouts around the world to share in the Jamboree experience.

### A Once in a Lifetime Experience

World Scout Jamborees take place every four years. More young people from more countries participate in the World Scout Jamboree than compete in the Olympics. Previous world jamborees have taken place in Thailand, Chile, the Netherlands, and many other countries around the world.

The World Scout Jamboree is a “once in a lifetime” experience for everyone who attends.

## 2007 World Celebrations

### 2007 will be a whole year of celebrations around the world for Scouting.

Since Scouting was founded in 1907, over half a billion young people in virtually all countries and cultures will have learnt and grown through Scouting activities, and will have pledged to live by the common value system of the Scout Promise and Law.

2007 will also be the launching pad for the second century of Scouting, and Scouting will promise to meet the needs of even more young people, their families and communities worldwide.

Along with National Celebrations and the World Scout Jamboree, special linked events will be held around the globe to celebrate the unity of World Scouting and show to the world what young people can achieve together.

### Sunrise Ceremony

As the sun rises on 1st August 2007, Scouts and former Scouts worldwide will mark the centenary of Scouting. They will join together on their nearest high ground and in public places, and as the dawn breaks they will renew their Scout Promise and commit themselves to live by the ideals of Scouting.

Starting from Kiribati, Kamchatka, Fiji and New Zealand, sweeping westwards round the globe through the World Scout Jamboree and Brownsea Island, and finally reaching Hawaii, Alaska and Western Samoa, the Sunrise Ceremony will circle around the globe. Shared through the Internet and by satellite, Scouts worldwide will join together in the celebrations with their 28 million brother and sister Scouts in every country as the events happen.

### Brownsea Island

Brownsea Island, the site of the first experimental Scout camp, will host a Sunrise Camp for two Scouts from every Scouting country, to mark the Sunrise Ceremony.

The African kudu horn used by Baden-Powell to open his experimental camp will sound again as dawn breaks on Brownsea.



## FORTHCOMING EVENTS

### AREA SCOUTS OWN SERVICE 22 February 2004

This year the service will be jointly hosted by the Girl Guides and ourselves. The venue is the City Hall, Darling Street, Cape Town starting at 15h00 and all are asked to be seated by 14h45.

Packs, Troops and Rover Crews are asked to bring their flags along. Flag parties and those participating in the service are asked to meet at 13h30.

The Guest Speaker will be Natalie Du Toit the South African Olympic swimmer who lost a leg in a motor accident a few years ago.

The collection for this service will be donated to Reach for a Dream Foundation.

ALL ARE WELCOME TO ATTEND!

### GENDER AWARENESS TRAINING

Date: 21 February 2004

Time: 09h00 till 16h00

All DC's and ADC's are invited to attend this course hosted by the National Office. The venue will be announced later. Please contact the Area office to indicate your availability.

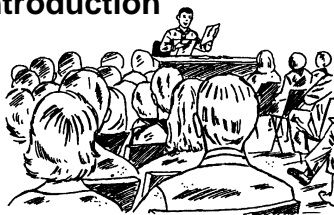


### Committee Members Introduction Course

Date: 15 February 2004

Venue: Gilray

This course is offered free of charge. Groups are encouraged to send their officials or any other interested member along.



### NATIONAL & INTERNATIONAL EVENTS

#### *Senior Scout Adventure*

This great event takes place from 10 – 21 December 2004 in the Cedaberg apply early to avoid disappointment. Scouters can also apply to join the Adventure Service Team.

#### *5th African Jamboree*

**Venue:** CATEMBE Mozambique

**Dates:** Postponed

The Area has been challenged to send 100 scouts to this International Event. It is a great opportunity to attend an international Jamboree on our doorstep. At present exchange rate (we are chartering a train) the cost is approx. R1000 all inclusive.

Application forms are available from Area HQ.

#### *Boy Scouts of America Jamboree*

This Jamboree will take place from 25 July to 3 August 2005 and South Africa have been invited to send 16 representatives along. The costs will be approximately R17 000.00. Applications must be forwarded to SAHQ via Area HQ.

#### *Boy Scouts of America Summer Camps*

Young Scouters are invited to attend the BSA summer camps as councellors. These camps take place every year during July and August.

Applications are to be forwarded to SAHQ via Area HQ.

For more information please contact Area HQ

## **PACK SCOUTERS WARRANT** **COURSE**



Dates: 6<sup>th</sup>, 27 – 28  
March 2004

Once The participant has completed the course they should be able to

- ◇ Run exciting pack meetings
- ◇ Perform Cub Skills
- ◇ Describe the methods used in the Cub Pack
- ◇ Know and understand the Promise and Law
- ◇ Describe the key stages in each phase of the Cub Programme

Closing Date: 15 February 2004 – Forms to be submitted to HQ





## A Vision for Cape Western Area

That Scouting in the Western Cape be recognised as a premier adventure, community orientated youth movement accessible to all, effectively managed, providing Leadership for the future and driven by the needs and wants of the youth of today.



## STRATEGIC PLAN

### The Strategic steps

1. **Ensuring Committed Leaders**
2. **Full application of the Scout Methods**
3. **Measurement against National and International Standards**
4. **Accessibility to all**
5. **Internal & development growth focus**
6. **Strong support and infrastructure**



### OBJECTIVE ONE

#### *Ensuring Committed leaders*

- Ensure a Warranted Scouter in each branch
- Each Scouter must have one formal Personal Growth Agreement discussion per year
- Each Scouter should participate in at least one Area activity per year

### OBJECTIVE TWO

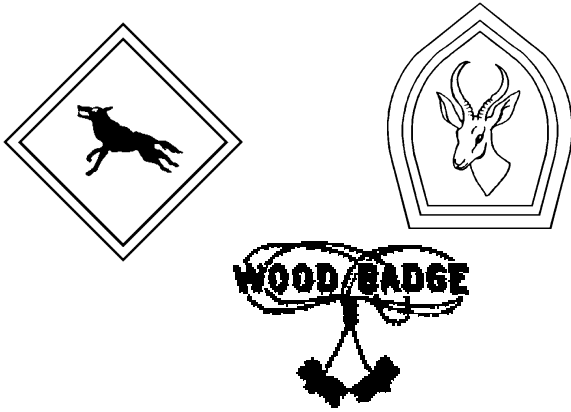
#### *Full application of the Scout Methods*

- Each Scout to spend at least two nights per year in camp
- Participation by each Cub or Scout in at least 1 District/Area activity per year
- Each Cub to do an outing per year
- Each Cub/Scout to pass at least one interest or Scoutcraft badge per year



### OBJECTIVE 3:

"Scouting for a better world"



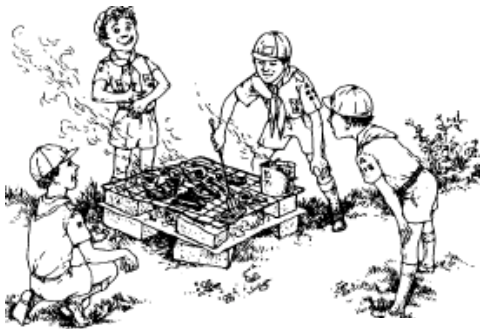
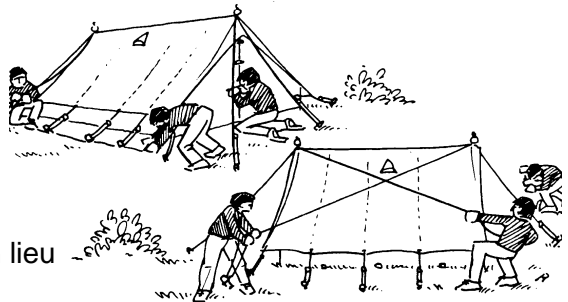
### ***Measurement against National and International Standards***

- All Scouters should achieve a Wood Badge within 5 years
- Every Branch (Pack/Patrol/Troop/Group) to achieve at least Bronze every year
- By end 2004 each District registers at least 1 Springbok & 1 Leaping Wolf and 2 by end 2005

### **OBJECTIVE FOUR**

#### ***Accessibility to All***

- 2 nights free Camping at Area sites included in Area membership fee
- Approved Groups could provide alternative service in lieu of Area portion of annual fees
- Funding be established to ensure all basic training can be provided to those unable to pay
- Area funded basic outdoor equipment be provided



### **OBJECTIVE FIVE**

#### ***Internal & Development Growth focus***

- Each Group to grow numbers by 5% p.a. and Area top grow by 10% p.a. over 5 years
- Development workshop by end 2003 to agree New groups strategy and direction.
- Hold one youth consultation forum per year

#### **5% GROWTH PER YEAR**

***Assuming that we retain the current numbers, the Area will need to recruit:***

- 60 Cubs and each District must recruit 6 Cubs
- 74 Scouts & each District must recruit 7 Scouts
- 17 Scouters & each District must recruit 2 Scouters



## **OBJECTIVE SIX**

### ***Strong Support and Infrastructure***

- Headquarters to provide full Admin service by June 2004 as first face of Scouting
- C W Scouter sent to all registered Scouters monthly by end 2003
- New DC's & GS's be Mentored for 12 months
- Adult Courses be provided in Module format.
- Each Scout gets 1 communication per year
- Each paid up Branch entitled to 1 copy of basic manuals plus amendments (Trails, badge book and P.O.R)
- Competent Public Relations Officer be appointed



### **Time Table**

	<b>2003</b>						<b>2004</b>		
	June	July	Aug	Sep	Oct	Nov			Feb
Draft Vision and Strategic Plan									
Get Exco's Approval									
Communicate to Area									
Branches to table a Roll Out Plan									
Launch and Implement									

**The World Organisation of The Scout Movement has identified seven Strategic Priorities that need to be addressed in Scouting worldwide.**

1. Youth Involvement – revitalising the Scout Method
2. Adolescents – supporting their transition to adulthood
3. Girls and Boys, Women and Men – respecting differences, promoting equality and sharing responsibility.
4. Reaching out - Breaking down barriers and working with all segments of society.
5. Volunteers in Scouting – developing new approaches to broaden the base of adult support.
6. An organisation for the 21<sup>st</sup> century – becoming flexible, lean, innovative and participatory.
7. Scouting's profile – strengthening communications, partnerships and resources